

Impact Assessment

Where people live



12/01/2022

Reference: 2832-9114-1752-4891

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Michael Gray, Head of Adult Services
Head of service	Michael Gray, Head of Adult Services
Portfolio holder	Myfanwy Alexander, portfolio holder for Portfolio Holder for Adult Social Care, Welsh Language and Communications
Proposal title	Where people live
Description of proposal	Where people live - This is an approach to support people to live within their own community, or as close to their community as possible. This means a reduction in the number of people who live in care homes and specialist homes outside of Powys and to support people to return to their home community.

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£150,000	£0	£0	£0	£0	£150,000

Further information

This proposal covers a number of housing and housing support related transformation projects that seek to provide improved outcomes for individuals, that are sustainable, that focus on progression, and that are future proofed.

Consultation requirements

Consultation required?	Yes
Public consultation deadline	31/03/2023
Staff consultation deadline	

Consultation method

Consultation with people who are in receipt of services, their families and supportive networks will be undertaken as necessary when it has been identified that people could be supported to progress into more independent accommodation.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

- Commissioning (Children & Adults)

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?

Yes

Is Powys County Council the data controller?

Yes

Further information

4. Impact on Vision 2025

4a. The economy

Impact

There will be a greater use of community/third sector and independent providers of care.

Impact rating

Good

Mitigation

Not specified

4b. Health and care

Impact	By focussing on the progression of individuals, we will help to ensure that housing and related support enables people to maximise their independence
Impact rating	Good
Mitigation	Not specified

4c. Learning and skills

Impact	None
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4d. Residents and communities

Impact	People will have access to housing and support that promotes, wherever possible their independence and progression.
Impact rating	Good
Mitigation	Not specified

4e. Evidence

In 2019, the National Commissioning Board (NCB) commissioned guidance to advise and explore options on the commissioning of accommodation and support services for a good life for people with a learning disability. The Powys Accommodation and Support Delivery Plan is aligned with this guidance. We have challenged and redefined our accommodation and support model to be more person-centred by offering a 'support for a good life' approach. A 'good life' is described as "somewhere to live, something to do, someone to love" – i.e., home, occupation, relationships. The Powys Accommodation and Support for Living a Good Life Framework has locality working at its heart, with a specification that enables providers to work flexibly to respond to needs as they arise. The specification also sees accommodation and support as two mutually enforcing interventions that providers should be delivering as an overall offer. This includes an expectation that providers work alongside those drawing upon their support to access real opportunities for work and leisure.

Powys Accommodation and Support delivery plan predicts the likely development of accommodation and support services over the next 5 years. Although predicting future demand is difficult, it is anticipated numbers will fluctuate due to need, strength-based assessments and the progression model informing move on options future demand for specialist accommodation in Powys shows the need for 72 places by 2026.

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	None
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5c. A healthier Wales

Impact	By ensuring the right provision, and right level of support, individuals' living environment will lead to an improved quality of life.
Impact rating	Good
Mitigation	Not specified

5d. A Wales of cohesive communities

Impact	The Accommodation and Support for Living a Good Life Service Specification acknowledges that everyone is an expert in their own life, and everyone has something to contribute. Actively supporting progression by working with statutory and non-statutory organisations in optimising the use of a range of services by building strong and resilient communities, the relationship between individuals and providers is strengthened and provides an improved outcome for everyone.
Impact rating	Good
Mitigation	Not specified

5e. A globally responsible Wales

Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	Given the right combination of support, people will have improved confidence to step down into less intensive forms of support.
Impact rating	Good
Mitigation	Not specified

Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

The Powys Accommodation and Support delivery plan predicts the likely development of accommodation and support services over the next 5 years. Although predicting future demand is difficult, it is anticipated numbers will fluctuate due to need, strength-based assessments and the progression model informing move on options future demand for specialist accommodation in Powys shows the need for 72 places by 2026.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	The Powys Accommodation and Support delivery plan predicts the likely development of accommodation and support services over the next 5 years. Although predicting future demand is difficult, it is anticipated numbers will fluctuate due to need, strength-based assessments and the progression model informing move on options future demand for specialist accommodation in Powys shows the need for 72 places by 2026.
Impact rating	Good
Mitigation	Not specified

Collaboration

Impact	The work relies on close partnership working with Housing and commissioned providers.
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Impact rating	Good
Mitigation	Not specified

Involvement (including Communication and Engagement)

Impact	There has already been and continues to be extensive engagement with residents with regards to this proposal which is a continuation of current work.
Impact rating	Good
Mitigation	Not specified

Prevention

Impact	By identifying step down options for individuals, the proposal will help ensure that we are providing a form and level of care that maximises independence.
Impact rating	Good
Mitigation	Not specified

Integration

Impact	Collaborative working with stakeholders will be key to delivery, through integration and better working with providers and other third sector partners.
Impact rating	Good
Mitigation	Not specified

6b. Impact on the workforce

Impact	None
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6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

No further evidence to provide.

7. Likelihood and risks

Risk 1

Description	If there is insufficient staff to manage transitions to new supported accommodation, then efficiencies associated with these transitions may be delayed in their realisation.				
Likelihood score	3	Impact score	3	Risk rating	9.0
Mitigation	Ensure that funding for the required level of staffing is secured through relevant workforce/transformation grants.				
Residual likelihood score	2	Residual impact score	3	Residual risk rating	6.0

8. Overall summary and judgement

Outline assessment

Enabling those who wish to return to Powys is a key priority. This is because out of county placements can be expensive, and hard to monitor as they are usually at a distance from the commissioning authority. The proposal is aligned to Vision 2025 and responds the RPB population needs assessment.

Cabinet reference	
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9. Additional evidence

Evidence provided previously.

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

Live Well Partnership

Financial Tracker Savings Meeting

Review date

07/01/2022

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